



Templestowe Baptist Church
Leaders Code of Conduct (Molestation)
Adopted on 21 / 11 / 2021

The leader's commitment:

I will seek to maintain a healthy and growing relationship with God. This includes:

- Joining regularly in the life and ministry of TBC.
- Reading and reflecting on the Bible.
- Praying regularly in private and with others.
- Giving of my time and other resources as an expression of gratitude to God.

I will seek to serve others, in the context of healthy relationships. This includes:

- Loving my family and being mindful of the effect of ministry on them.
- Treating others with respect at all times.
- Encouraging participation by all people in the life of the church, regardless of race, gender, social status, or other factors.
- Communicating with integrity, including accountable and wise use of digital technology and media.
- Upholding confidentiality (except where there is a legal obligation or a duty of care issue).
- Report any child or vulnerable adult safety concerns to the appropriate person (in line with "Safe Church Policy").
- Disclose all relevant information as part of completing the **Leader Application Screening Process**.

As a Christian leader I will:

- Exercise authority to serve rather than be served, avoiding any behaviour that exploits others for personal advantage.
- Be a faithful steward of money and other resources entrusted to me.
- Be a team player, including cooperating with and being accountable to other ministry leaders.
- Teach and exercise authority respectfully.
- Act in the best interests of those we serve.
- Be committed to ongoing growth and development and seek to attend training opportunities as they are offered.
- Live according to the moral standards expected by TBC.

Acceptance of TBC Safe Church Policy and Code of Conduct (Molestation)

- 1) I have received a copy of the '**Safe Church Policy**' which I have read and understood.

- 2) I have a valid Working with Children Check (WWC).
- 3) I agree to a review of my leadership yearly, or as deemed necessary by a Pastor or Ministry Leader.

Leader's name (printed): _____

Ministry: _____

Leader's signature: _____ Date: _____

I (_____) have discussed the **Leaders Code of Conduct** with my *ministry leader/senior pastor*.

I (the *ministry leader*) have supplied him / her with a copy of the '**Church Safety Policy**' and I am satisfied that he/she understands the codes of conduct as it applies to them.

Ministry leader/senior pastor's name (printed) _____

Signature _____

Position held: _____ Date: _____