

# POSITION DESCRIPTION

<b>Position Title:</b>	<b>Part-time Associate Pastor</b> <b>TBC Cantonese Ministry</b>	<b>Position No.:</b>	_____
<b>Reports to:</b>	<b>Senior Pastor</b>	<b>Effective Date:</b>	_____
<b>Current Incumbent:</b>	_____		

## Position Purpose

- 1 Feel called by God to lead the people of TBC in the Cantonese Ministry
- 2 Provide strong “servant leadership”
- 3 Provide Biblical based preaching and teaching
- 4 Support, Develop and Equip leaders
- 5 Commit & Contribute to the development and attainment of the Cantonese Ministry and Outreach as part of the TBC mission & vision

## General Responsibilities in the Cantonese Ministry

- 1.1 Respond to the leadership of the Holy Spirit.
- 2.1 Provide strong (influential) leadership to an effective pastoral and ministry team, that is conscientious and excellent in ministry to the Church and beyond.
- 3.1 Provide strong, well-communicated, Biblically-based preaching and teaching that is relevant to people’s daily lives.
- 4.1 Model Christian relationships within the Cantonese Ministry and the wider TBC community.
- 4.2 Foster positive working relationships with all TBC pastors and ministry staff.
- 4.3 Work in an empowering (coaching), cooperative and collaborative relationship with the Cantonese Ministry Team, the Mandarin Ministry Team and the leaders of all ministries of TBC.
- 4.4 Work in a cooperative and collaborative relationship with the Baptist Union of Victoria and the pastors of other Chinese Congregations.
- 4.5 Be active among Chinese folk in the Templestowe and district community.
- 5.1 Lead the Cantonese Ministry in a strong commitment to corporate and individual prayer life wherein spiritual growth and fruit of the Spirit are increasingly nurtured.
- 5.2 Lead the process for capturing God’s vision for TBC Cantonese Ministry, and develop and implement the vision inclusively with the Cantonese Ministry leadership and Cantonese congregation via Strategic Plans for the Cantonese Congregation.

## Key Performance Indicators

The TBC Cantonese Ministry is being blessed by God and is.....

- worshipping
- praying
- evangelising (going)
- ministering (sowing)
- discipling (growing)
- fellowshiping
- a good fit within TBC

## **Objectives for the TBC Cantonese Ministry Associate Pastor**

- Be a fine Christian model and provide excellent Pastor/Servant leadership in the TBC Cantonese Ministry.
- Promote the prayer ministry for the Cantonese Ministry and for all TBC ministries and outreach.
- Foster a close fellowship and healthy cooperation with all TBC Pastors and staff.
- Facilitate the smooth operation of the TBC Leadership Structure.
- Improve spiritual health and unity in the Cantonese Ministry and between the Cantonese ministry and the wider TBC enhancing cross cultural understanding and integration.
- Work with the Cantonese Ministry Team to develop and implement the vision and strategic plans.
- Ensure the strategic plans of the Cantonese Ministry harmonise with the overall TBC Strategic Plan.
- Provide inspirational and Biblically based preaching.
- Extend pastoral care and visitation to members of the Cantonese congregation and those on the fringe in conjunction with the Elders and the Pastoral Care Team.
- Lead all Bible Study and Fellowship Groups in the Cantonese Ministry.
- Grow the ministries and outreach of the Combined Ministries.
- Develop outreach to the local Cantonese speaking community.
- Encourage the participation of members of the Cantonese Ministry in the TBC contact ministries such as Playgroups, English Club and LinC.
- Empower Missions involvement within the Cantonese Ministry and support for the Missionary Partners of TBC.

## **Prerequisites**

- Proficient Cantonese and conversational English; Mandarin desirable.
- Holds a Bachelor of Theology degree.
- Baptised by immersion.

## **For enquiries or expressions of interest please contact**

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