



Annual Reports - 2025



Index

Lead Pastors Report	Page 3
Church Council	Page 4
Next Generation Ministry	Page 5
Life Groups & Discipleship	Page 7
Beasley Boys	Page 8
Community Engagement	Page 9
English Club	Page 12
KYB (Know Your Bible)	Page 13
Leisure Station	Page 14
Mission Action Group	Page 16
Playgroup	Page 18
Worship	Page 19
Elders	Page 20
Secretary	Page 21
Property	Page 22
Membership	Page 23
Finance	Page 28

Lead Pastor's Report

This year has been a significant journey for us as a church family. We began 2025 with a **Planning Day in early January** that brought together key ministry leaders from all **three services – English, Cantonese, and Mandarin**. That day was not only productive in determining our ministry strategy for the year, but it also created a deep **sense of belonging, unity, and togetherness** among our leaders.

From that foundation, we formed **working groups** that continue to strengthen collaboration across our services in vital areas such as **worship, prayer, welcoming, Lifegroups, discipleship, and evangelism**. These teams have been instrumental in aligning our church's focus and fostering genuine partnership in ministry.

Throughout the year, we also conducted **joint training** in these same areas — worship, welcoming, Lifegroup leadership, discipleship, and evangelism — which helped build both skill and shared vision across cultures and generations.

One of the major highlights this year has been our **church-wide outreach through Alpha**. We have been blessed to see an **average of 120–150 people attending each week**, many of whom were welcomed through the combined effort of all our services. Together, our members served faithfully in providing food, setting up and packing down, hosting tables, and warmly welcoming guests into the TBC community. As a result, we have witnessed **new people putting their trust in Jesus** and **several baptisms** following the Alpha series. Praise God for the lives transformed through this ministry!

Our **pastoral team** has worked diligently to **unify and integrate the life of Templestowe Baptist Church**, while also ensuring that we are **investing in the next generation** so that the mission and ministry of TBC continue to flourish into the future.

Of course, this year has not been without its challenges. Personally, I have faced **some health struggles**, and at times have also experienced **misunderstanding, criticism, opposition, and even rejection**, particularly around recent discussions about service times. These moments have reminded me of the need for all of us — leaders and members alike — to **listen carefully, engage honestly, and avoid assumptions or gossip**, so that we can continue building the Kingdom of God with grace and truth.

I want to take this opportunity to **thank all our staff, volunteers, and ministry partners** for your faithfulness, dedication, and love for God and His people. **All these achievements are possible because we are doing this together** — united in heart and purpose for His glory.

Even amidst challenges, I remain deeply **honoured and humbled** that God has called me to serve here at Templestowe Baptist Church. I believe that **He is at work among us**, shaping us to become a united community that reflects His love to the world.

As we look ahead, let us keep walking together toward our shared vision — **to see His Kingdom come on earth as it is in heaven, through us**.

With gratitude and hope in Christ,

Rev Dean R., BJourn, GCPS, MTh, MID.
Leader Pastor, Templestowe Baptist Church

Church Council Chair

It is with a heart full of gratitude and hope that I present this annual report. As we reflect on the past year, we are continually reminded of God's unwavering faithfulness and guidance through every season.

First and foremost, we give all thanks and praise to our Lord Jesus Christ, whose grace has sustained us and whose Spirit has directed our path. Every accomplishment and every step forward is a testament to His provision and love for His church.

I would also like to extend my deepest gratitude to the incredible community that serves this church so diligently. My sincere thanks go to our dedicated pastors, committed ministry leaders and their team members, our wise Church Council, our hard-working office staff, and every volunteer who has generously given their time and talents. Your contributions and steadfast support are the backbone of our ministry, and we could not fulfill our mission without you.

This past year was marked by a significant milestone. We were blessed to amend our church constitution, which was approved by our members after several months of prayerful review and discussion. This updated framework is crucial for ensuring compliance and strengthening our governance as we continue to develop new policies and guides for the future.

We have also been energized by the appointment of our new Lead Pastor and Next Generation Pastor. Their leadership has already ushered in a season of positive change, including the establishment of new working groups and initiatives. These are designed to sharpen our focus on key ministry areas and, most importantly, to strengthen the relationships and collaboration across all our services and ministries.

That said, it has also been a year of transition. We acknowledge that there were difficulties with some personnel changes, and it required considerable time, love, and care to navigate these transitions. I am thankful for the congregation's grace and understanding, which helped to ensure the impact on our community was greatly minimized.

Looking ahead, we recognize that the church must continue to embrace change by developing more leaders. To ensure our long-term sustainability and capacity for transformation, it is essential that we identify, mentor, and empower individuals for leadership. I encourage us all to work together in this endeavour and to pray earnestly for God's provision in raising up these servants.

Once again, I extend my personal thanks to those who have contributed to the preparation of this report. Furthermore, we express our profound appreciation to those who are retiring from their current roles. Your service has been a blessing, and we wish you God's richest blessings in your next chapter.

Lastly, as we move forward, we commit to praying continually for God's guidance. We will hold fast to our faith in Him, renew our dedication to serving our community, and strive in all things to glorify His name.

In His Service,

Gary Wu

Church Council Chair

Oct 21, 2025

Next Generation Ministry

Each Sunday, my daughter excitedly joins Junior Church, full of excitement to greet her teachers, see her friends and to learn about Jesus. Watching her enthusiasm and hearing her talk about all her friends warms my heart. When I look at our 9:30 AM Junior Church, I see a beautiful picture of what God is doing among us: children from many different cultural backgrounds learning, worshipping, and growing together.

Moments like these, especially during our recent church camp where kids from numerous backgrounds played and shared life together, give me a glimpse of the future of Templestowe Baptist Church. Our children are growing up in a community where the language and cultural barriers that may have shaped their parents' experience will fade.

This is what our vision of "One Church" is all about. While our English, Mandarin, and Cantonese services each play a vital role in reaching people of different languages and cultures for Jesus, our young people are growing up together as one family. As they serve, lead, and eventually start families of their own, they will not see TBC as three congregations, but as one church, their church.

Update

This year has been one of growth and connection, across our Kids, Youth, and Young Adults ministries. God has continued to shape a vibrant next generation at Templestowe Baptist Church (TBC) — one that is learning to love Jesus, build genuine community, and live out their faith in the real world.

From new friendships and fun events to meaningful conversations and shared moments of worship, our young people are growing together as one family of faith.

Junior Church

Growing Families, Growing Faith

Our Junior Church program continues to thrive each Sunday thanks to the passion and dedication of our incredible team of leaders and volunteers. This year, our Junior Church has not only grown in numbers but also in the depth of faith and engagement among our children.

Highlights

- Kids Movie Afternoon: One of our biggest family events — with around 100 families joining for a fun-filled afternoon. It was a wonderful opportunity for families to connect, invite friends, and experience the warmth of our church community.
- Church Camp: It was a joy to see our children fully integrated into our first all-church camp, joining people from every service. Watching generations share worship, meals, and having fun together was a powerful reminder of what it means to be one body in Christ.
- Growing Team of Leaders: We've seen our youth step up to teach, support, and serve in Junior Church.

Thank You

A heartfelt thank you to our Kids Church leaders and many volunteers who give their time, creativity, and energy to serve our children. Your care and consistency are helping shape lifelong faith in our youngest disciples.

Faith, Friendship, and Formation

This year has been a year of growth and consolidation for our youth and young adults. The sense of identity and belonging within the Next Generation community has deepened, with young people from all three language services meeting regularly, building friendships, and serving together.

Highlights

- Alpha: A key highlight of the year. Many newcomers joined our Youth and Young Adults Alpha courses, creating space for honest conversations about faith and life. Through shared meals and discussions, these gatherings also connected our young people with the broader church community.

- Community and Connection: We've seen strong friendships form across cultural and service lines. Our young people now beginning to see themselves not as a separate ministry, but as an integral part of the church.
- Leadership and Service: Many youth and young adults have stepped into serving roles in worship, AV, kids ministry, camp committee, and outreach, reflecting real ownership of their faith and their church.

Looking Ahead to 2026

Next year marks an exciting step forward. Our Youth and Young Adults will have begun integrating with the English service on Sunday mornings, helping make it a truly intergenerational worship experience.

We long to see our young people learning from the wisdom and example of the many godly men and women in our congregation, while also bringing youthful passion, creativity, and energy to our church family.

As we look ahead, our prayer is that TBC will continue to be a place where every generation, from our youngest children to our most seasoned saints, is growing together in Christ, serving together in love, and pointing others toward the hope we have in Him.

In Gratitude

A big thank you to all our leaders, volunteers, teachers, mentors, and parents. You have spoken life, faith, and encouragement into our children, youth, and young adults this year. Your commitment is bearing fruit in the lives of those who will lead the church of tomorrow.

Pastor Chung.

Life Groups & Discipleship

Beginning

After the planning day of early January this year, we created a WhatsApp group aiming to enhance the flow of the information with respect to the life group (small group) of TBC. Committees are Alice (Cantonese), Ivan (Assist), Julie (Cantonese), Marion (English) and Triango (facilitator). We organized the first meeting early April with three items on our agenda including to update of the status of small and life groups of each ministry, to go through the document of the purpose of working group and the role of facilitators and, lastly to share about the expectations for the working group in 2025. Attendees were Ivan, Julie and Triango while apologies were Alice and Marion.

First Meeting

The first meeting was held on 10 April afternoon at church. In the meeting we updated the life group situation of Cantonese, English and Mandarin ministries as well as went through the two documents. We also suggested that representatives from each group should meet with the working group at least once quarterly. With the last item of the agenda, it is better for all representatives to share their thoughts and therefore, we left it to the agenda of next meeting on 7 June 25 as planned.

Outstanding Matter

The second meeting was postponed due to the 7-weeks Alpha and all other trainings happened at that period. Although we planned to have the meeting rescheduled to end July or Early August, it ended up no meeting has been made. The main reason is due the facilitator (Triango) was busy with the extended Alpha courses for Mandarin ministry, additional works for Cantonese ministry and expected & unexpected overseas and local trips happened during May to September. Hope that the meeting can be scheduled early 2026 if it still needed.

My Comments

On the first year of working group being on board, although the performance was unsatisfactory, a few things have been achieved which lined up with the overall church direction. Firstly, the forming of the working group marked the beginning of the cross background working group culture. The operations of the small and life groups were running by different ministries individually, the communication among the congregations were limited. With the setting up of the working group, resources can be shared among the ministries, e.g. the content of the bible studies. The communication among the committees is beneficial as we learnt from each other. We might apply something learnt from other groups to our existing one. Examples are ice-breaking games and rotating bible study leads.

Secondly, with the acknowledgement of the status of all groups among English, Cantonese and Mandarin ministries, it gives us an overall picture of the groups in TBC. No doubt, it is necessary to have the small group representatives to come together and share their thoughts, otherwise, it is by no means to support the groups to move on the TBC track. Thirdly, with the discipleship - leaders training sessions during May to July, the concept of discipleship as well as life group have been carried out by PS Dean. The content used is "Light the Fire" which includes evangelism, discipleship and multiplication. The knowledge learnt by the leaders surely can help them to make disciples under the small and life group environment.

Apart from the achievements, the main challenge is the time availability of the committees as well as the representatives. Next year we might use methods other than face to face for the group meeting in order to keep it in a more regular basis.

Lastly, I want to say thanks to Ivan who provides great supports on the preparation of the minutes as well as, with Julie, to give a lot of inputs to the working group. May God bless the group and use us for His Kingdom!

Prepared by: Rev. Triango

23/Oct/25

Beasley Boys

We meet weekly from 10.00am to noon for fellowship and Bible Study. Our studies are led by Ian Warner and John Uhlmann. Our major purpose is fellowship, study the Bible and share our life experiences with each other to enhance our spiritual lives.

We welcome any men who would to join us to share together in fellowship, Bible study, and sharing a cake for our birthdays. We conclude the year with lunch together.

Another purpose over many years is having a weekly donation to cover costs and to actively support an active TBC missionary. In past year we have supported The Beadles and The Zschechs.

Peter Lee, on behalf of Beasley Boys.

Community Engagement

Community Engagement's focus is on the local community – to engage, serve and reach out wherever possible, while involving the entire TBC community.

Community Engagement is one of the ministries working as part of the Evangelism and Missions Workgroup (E&MW). We work together to develop a common platform which can engage all TBC members to work as one body in reaching out, supporting and sending members to missions and in serving and outreach to our local community.

***How good and pleasant it is when God's people live together in unity!
.....for there the Lord bestows his blessing, even life forevermore.***

Psalm 133:1 &...3

Together with E&MW we have created a calendar of events and activities aimed at serving and reaching out to share the love of God with our community. Community Engagement events and activities brought members of all language services together to work on common goals:

- **Coffee and Chat** – community outreach
- **Christmas in July event** – fundraising for missions; fellowship;
- **CareNet Christmas** Reverse Advent Calendar (RAC) boxes – community service

Coffee and Chat

Coffee and Chat was a trial activity held weekly for several months. We ran this activity for two terms and found that there is a need in our immediate community for this type of activity for Mandarin speaking people. We also had a good response from volunteers and guest speakers.

As a result of Coffee and Chat several people attended the Alpha course, some continued to attend church services, and some went on to attend the English club.

Total visitors: 59 including TBC members – 25 regular visitors spoke Mandarin and needed translations; 2 Japanese;

Total collections for coffee: \$152.00 roughly. Costs: approximately equalled the collections.

The event was good for outreach for evangelism; however, it needed to be managed by Mandarin speakers and we could not find Mandarin speaking organisers. The activity discontinued after two terms.



Volunteers Serving together



Witnessing



Last C & C meeting

Christmas in July

This event was organised to raise funds for missionaries. There was a great response to the event. Our capacity was 150 and tickets were sold well before the deadline. The dinner was catered and many volunteers helped to make it a successful event. The volunteers came from all three TBC language ministries. We also managed to get some donations from local businesses and individuals.

Christmas in July was a great event for both working together and for fellowship across language services members.

The net amount raised from this event was \$3,400.00 for the missionary committee.



CareNet Reverse Advent Calendar (RAC)

In partnership with CareNet, a local community charity run from Manningham Christian Centre in Templestowe. The charity provides food relief for Manningham community and TBC participates in the project by:

- Donating food for the RAC boxes
- Storing the full boxes until they are distributed to collection points
- Quality Assurance (QA) - Checking the boxes once delivered to TBC to ensure that box contents are the same.

In 2024 we donated food for 60 boxes and stored and checked 1,000 boxes.

In 2025 we will store and check 200 – 260 boxes and to date have 60 boxes picked up for food donations.



2026 – Community Engagement will again bring all language services members to work together on the following events and activities:

- ***Family Fun Day event*** – community outreach – repeat of a successful event run in 2024
- ***breakfast for 'Thank the First Responders'*** (National day is 10 June) – local fireman, police, paramedics; - community service – recognise, pray for and thank the people who serve the community;
- ***CareNet Christmas*** Reverse Advent Calendar (RAC) boxes – community service

Prepared by Danilka Jurisic
Community Engagement Coordinator
October 22, 2025

English Club

English Club is a Church Outreach offering English language classes to Migrants, Visiting Relatives of Residents and Asylum Seekers, living in Manningham and beyond.

The program: Conversation English lessons cater to Learners from Beginners, Basic to Intermediate levels. Topics cover Australian life, culture and Current Affairs. Each session, we share Devotion and a truth Statement. Members are keen to learn and practice speaking English, at the same time, gaining general knowledge of life in a new country and are open to the Good News of Jesus.

From 5 February to 22 October 2025, English Club conducted 28 sessions. 81 Members registered so far. Average number of Class Attendance: 26 Tutors x 9, Volunteers x 5 (Coordinator, 2 x Admin, Relief, Tea service).

We celebrate Easter and Christmas, each with a lesson and Gospel Message, followed with a Fellowship luncheon. It is heartening to see many Members and families participating in the Kids Movie Night, Coffee and Chat, Joy Within, Leisure Station, Praise Dance and Alpha.

We work in small groups led by dedicated Tutors, who build close bonding with Members and offer support when the need arises. Many ex-Members continue to be in contact as well as joining Outreach activities.

Praise be to God for His leading and sustenance of the English Club Team and its impact upon the community!

Josephine.

KYB (Know Your Bible)

It is my privilege to once again provide the Church with an update on the "Know Your Bible" (KYB) ministry.

I look back over the years and am so grateful how this ministry has given me the opportunity to grow in the knowledge of God's word, enjoy the fellowship with Christian women from five different Church's that attend and most importantly for us to encourage each other in our walk with the Lord.

Every Tuesday during school term you will find us congregating in the Church Cafe for a cuppa and then breaking into four groups with our study book of the term to discuss the included questions.

We are fortunate to have Ena Irani, Chris Joyce and Millie Seruvakula as discussion leaders and I lead a group as well.

The ministry is also blessed to have Vicky Rodrigo as our Admin/Treasurer who does a wonderful job ordering the books and doing the accounts.

KYB is not only a time of fellowship and Bible study but also a time for God to encourage each one of us in our walk with Him. His word is living and breathing and historically and archaeologically accurate.

Our faith is expanded when we study His word.

This year we have studied the following books:

Term 1: The Tabernacle and Temple

Term 2: Gospel of Luke Pt 2

Term 3: Samuel 1

Term 4: Philippians

We have around 35 registered women attending and new folk are always welcome.

Details are:

Tuesday 10am - 11.15am during school term in the Church café.

Cost: \$20 per term for the study book and morning tea.

Contact: Marion Bourke (0413 723 232)

New ladies are always welcome.

Prepared by Marion Bourke.

Leisure Station

1. The Program

- a. Leisure Station is one of the outreach programs provided by TBC to reach the non-believers in the community, an opportunity for people to come to hear the Gospel. Every session, we have Bible verses reading, 10 minutes sharing, singing a hymn song and following a prayer before the morning tea fellowship.
- b. We have 15 volunteers in the roster list and about 6 are onsite supporting the operations.
- c. We have 5 tennis tables setup in the Youth Hall running Monday and Thursday of each week of 11 months, 95 event dates, through the year from mid Jan to mid Dec with an average of attendance about 20.
- d. Since mid-last year, we introduced the Praise Dance on every Thursday morning and early this year the Joy with Dance on every Monday morning. The average attendees of Praise Dance and Joy with Dance are 15 and 10 respectively.
- e. One of our sisters gave haircut services at a donation from last Sep to Jun.

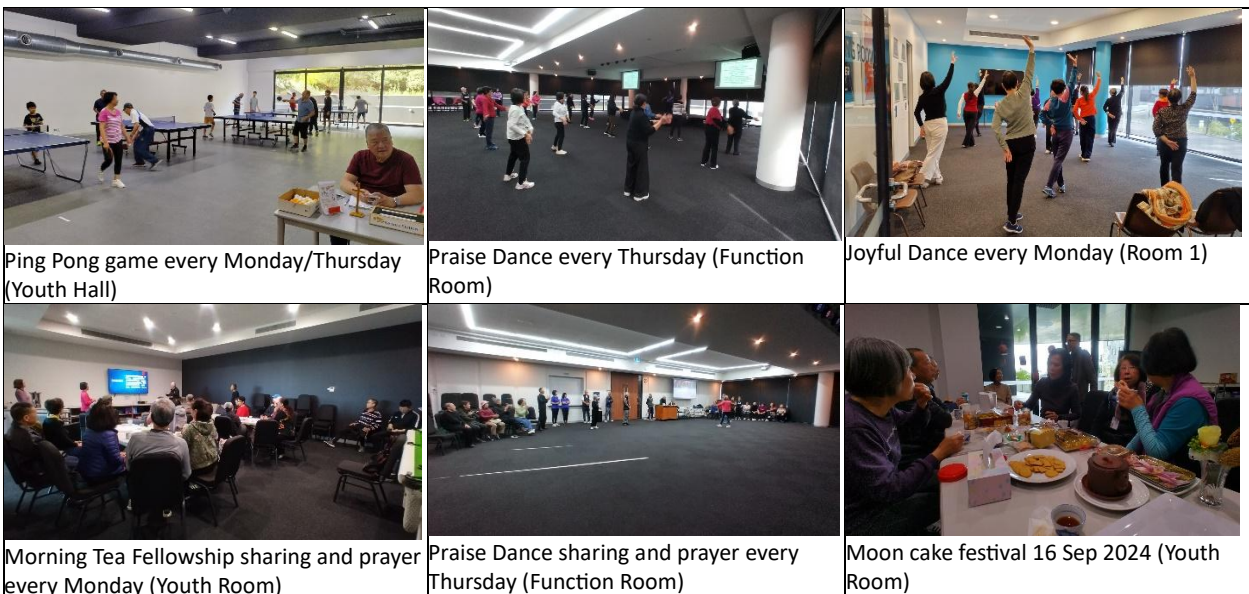
2. Special Events

- a. Mooncake Festival Morning Tea Fellowship last 16 Sep at Youth Room.
- b. Christmas Party on last 19 Dec about 60 participants including children at Function Room.
- c. Lunar New Year Morning Tea Fellowship on 20 & 30 Jan and 3 Feb at Youth Room and Function Room.
- d. Yum Cha Lunch Fellowship on 6 Feb during the lunar new year time. We had 3 tables with 35 seats at Wealth Kitchen Restaurant.
- e. Chinese Cancer Seminar by Dr Ming Wah LEE on 7 Apr, organized by Rejoice Community Centre, co-sponsor by TBC Leisure Station. There were about 75 participants

3. Finance

- a. Balance BF \$219.40 as at 1 Jul 2024
- b. Deposits to church account
 - i. 3Q2024 \$750
 - ii. 4Q2024 \$750
 - iii. 1Q2025 \$1,000
 - iv. 2Q2025 \$1,000
- c. Balance CF \$388.70 as at 30 Jun 2025

4. Photos





Christmas Party 19 Dec 2024 (Function Room)



Lunar New Year Morning Tea sharing and Prayer 20 Jan 2025 (Youth Room)



Lunar New Year Morning Tea 30 Jan 2025 (Function Room)



Lunar New Year Morning Tea 3 Feb 2025 (Youth Room)



Yum Cha Lunch fellowship 6 Feb 2025 (Wealth Kitchen Restaurant)



Chinese Cancer Seminar 7 Apr 2025 (Function Room)

Mission Action Group

Our Mission

We at Templestowe Baptist Church are driven by a strong conviction to reach out to non-believers all around us with the Good News of Jesus Christ—both to those overseas and to those locally, right across the road.

A Year of Strategic Realignment & Renewed Focus

In 2025, we embarked on a significant re-organization of our mission efforts across all church services. This strategic shift was undertaken to unite us with common goals and a shared understanding, allowing us to operate more effectively as one church and leverage our resources for greater impact. As a result, we have thoughtfully reviewed and compiled our missions' partners, aligning them with specific objectives and tailoring our support to best serve their unique needs.

This renewed focus ensures that our prayer and financial contributions are directed strategically, maximizing our support for the vital work of spreading the Gospel.

Highlights of the Year

1. Deepening Partnerships through Communication

To keep our congregation informed and engaged, we published and distributed dedicated Mission Partner profiles and newsletters in May and July. These publications detailed the work of our partners, helping us to pray more knowledgeably and support more effectively.

2. Fostering Connection: Mission Sundays & Our First Mission Night

- Mission Sundays: We continued our cherished tradition of inviting our mission partners to share their testimonies and updates directly with our congregations during the month of May.

- Inaugural Mission Night: A highlight of the year was our first-ever Mission Night, where we welcomed 12 of our mission partners. This intimate event was attended by approximately 60 church members, providing a unique opportunity for deeper conversation, learning, and focused prayer for our partners and their ministries. The evening was a blessed success, fostering stronger connections within our mission family.

3. Going in Person: Short-Term Mission Teams

We were blessed to send out two different short-term mission teams in Sept this year, which traveled to Thailand and Indonesia. These teams embodied our "hands-on" commitment to global missions, serving on the ground and sharing God's love directly with communities in need.

Our Commitment: Prayer & Financial Support

We actively support our missionaries—some of whom were once members of our own church family—through both faithful prayer and financial giving. These contributions are a tangible reflection of our unwavering commitment to spreading the Gospel locally and internationally, sharing God's love with those in need.

A Heartfelt Thank You

The Mission Action Group Committee extends our deepest gratitude for your faithful prayers and generous financial support. You are the backbone of this vital work, empowering these dedicated individuals to spread God's word across the world.

Get Involved

If you would like to know more about our mission partners or are interested in becoming more involved in the work of the Mission Action Group, please do not hesitate to let us know. We welcome your passion and partnership.

“How beautiful on the mountains are the feet of those who bring good news, who proclaim peace, who bring good tidings, who proclaim salvation, who say to Zion, ‘Your God reigns!’” - Isaiah 52:7.

MISSIONS

LIGHT



Dinner at 6PM

Mission info. session 7PM, Cafe

Donations welcomed (all proceeds will go to our mission fund)

Come join us for delicious Indonesian food and find out how you can support local and overseas mission.

Register via QR

templestowe baptist church #HEARTFORMISSION

(TUES) MAY 06



Mission Partners NEWSLETTER July 2025

templestowe baptist church

Templestowe Baptist Church actively engage in spreading the gospel and making disciples, both within their local community and across the globe. This involves various activities like evangelism, community outreach, and global partnerships, all aimed at sharing the Christian faith and helping others grow in their relationship with God. We have also been developing our mission program via different channels:

A) Mission Partners & their profiles:

Wayne & Olga Zschech (OM):
Wayne is the pastor of a church plant in regional Ukraine. His vision is for Community Transformation and his passion is to see Christian enterprises established and being catalysts of change in their communities.
<https://om.org.au/team/zschech-family>

Paul and Jenni Beadle (Wycliffe):
Paul and Jenni have been dedicated Wycliffe members since 1990, gaining extensive experience through their work in Australia, Cameroon, and Chad.
<https://wycliffe.org.au/>

Methodist Immanuel Church, Jakarta
Started in 1868 from a garage. Their ministry fields are in West Kalimantan and Java (Bali). Projects include: boarding school, kindergarten training, Youth retreats, small group leaders training and more.
<https://methodist.or.id/>

Baptist Mission Australia (Daniel See)
Daniel currently serves among First Nation people in urban and regional NSW with Baptist Mission Australia. Daniel See has a passion for holistic ministry, serving the spiritual, physical and educational needs of Indigenous families and individuals, beginning in urban settings.
<https://baptistmissionaustralia.org/>

Paul and Annette Koker (OM)
Serving with Operation Mobilisation in South Africa involved in the following training programs: Community Development, Exploring Undivided Witness, Missions Mobilising and Coaching & Mentoring Essentials.
<https://om.org.au/>

Muana & Villy (Baptist Mission Aus)
Muana and Villy and their daughters Vindii, Zoe and Libi are from Mizoram, India. Since 2001 they have been serving in northern Thailand.
<https://baptistmissionaustralia.org/team-members/muana-and-villy/>

GraceWorld Mission Australia
GraceWorld Mission Australia was registered and established in Melbourne in 2012. The vision is to equip believers of ethnic churches in Northern Thailand to become the disciples of the Lord, and then commission them to share the gospel of Jesus Christ with their own ethnic communities.
<https://graceworld.org.au/>

Helping Hands Foundation, Indonesia.
Helping Hands Foundation (HHF) is a dedicated organisation committed to making a significant impact across Indonesia, from the northern region of Aceh to the far-reaching lands of West Papua. Our focus is to empower communities, humanitarian assistance, and foster development through targeted projects that focus on youth and children. The aim of this projects to raise disciples and church planting all across Indonesia.

B) Project Partners:

1. Power to change
2. LinC

C) Need Based:

1. Youth Dimension
2. Scripture Union
3. Baptist Aid Australia (Christmas)
4. Crossover (Easter)
5. Melbourne Restaurant Fellowship
6. Prison Network
7. Chinese Christian Mission Australia
8. Rejoice Christian Community Centre
9. Gospel International

Templestowe Baptist Church
103-105 Anderson Creek Road, Doncaster East - Tel. 9842 8776

Playgroup

Once again it has been a privilege to serve young mums, grandparents and their children in our playgroup.

We started the year with 2 groups on Wednesday and Thursday with 13 families in each group. It has been very positive and encouraging to us as leaders and our parents and grandparents.

A special Thankyou to my wonderful leaders Angel So, Malin Leong, Ira Singh and Preethi Perera, who lead on Wednesday and Angela Lee and Margaret Lee on Thursday.

One of our former playgroup mums, Ira, so enjoyed and loved the fellowship that she is now a leader in Wednesday playgroup, and was also willing to be put on the coffee and chat roster.

Sarah R. also felt called to run a Tuesday playgroup that started in third term with the help of Doris Tan. We have now stated Friday playgroup run by Doris and Miranda Ng. Kathleen Ng has now also joined our Thursday Playgroup. We now have a total of 40 plus families in Playgroup which we keep contact with on a regular basis.

I feel all our leaders are called into playgroup ministry with all their unique gifts.

We had started having "Sanity Nights" for mums: first one was sourdough making, unfortunately we didn't get a chance to do jam making as I had to have a stay in hospital.

We are getting ready for our yearly nativity play on Saturday 29 November at 2 pm, which is always a blessed time.

We really value everyone's prayers as our conversations with the mums is an important part of our ministry to these young families.

Prepared by Sophie Haden.

Worship

This year has been an exciting season of growth and unity for the English Worship Team. We have seen our ministry expand to include more young adults, youth and children in our worship services, allowing the next generation to develop their gifts and experience the joy of serving God through music and worship. It has been encouraging to witness their enthusiasm and willingness to contribute, reminding us that worship is truly a whole-church journey.

Throughout the year, we organised and conducted several worship workshops aimed at strengthening our team and deepening our understanding of the TBC Worship Guidelines. These workshops focused on equipping both new and existing members with practical skills, biblical insights on worship, and clear guidance on the pathway to joining the worship team. They also provided valuable space for open communication, allowing us to address and clarify issues, share feedback, and foster a healthy team culture built on grace, humility, and excellence.

In addition to our internal workshops, we were privileged to join NewHope Baptist Church and The Vine in a combined worship training day featuring guest speaker Grant Norsworthy, an experienced worship leader and trainer. This was an enriching experience for our team, offering new perspectives on authentic worship and practical tools for leading our congregation more effectively.

Our Worship Working Group has continued to collaborate closely with the worship leaders and teams across all four services—English, Cantonese, and Mandarin—as well as the Youth and Young Adults services. Together, we have built a strong sense of unity and mutual support. This was especially evident during our combined services, where all four services came together in one heart and voice to worship God. The atmosphere of cooperation and joy during these moments truly reflected the unity of the body of Christ.

We thank God for His faithfulness and for every worship team member who has served so diligently this year. We look forward to continuing to grow in our worship together—developing our gifts, nurturing new leaders, and honouring God through excellence and authenticity in every service.

For His Kingdom,
TBC Worship Working Group

Elders'

At the start of the year, we attended a Ministry Leaders' Training Day. As elders we were allocated the responsibility to lead the ministry of **Hospitality and Prayer**. We have formed a working party and discussed various aspects of these ministries.

Hospitality:

This includes **Welcoming newcomers, Pastoral Care and Fellowship**. We are working on a **welcome** package that can be used by all three services. With the help of Pastor Dean, we have put together a guideline for those in the welcome team. Some members of our welcome team also attended a workshop on 'Welcome and Integration'. We have organised Newcomers' lunch for each service.

We have offered **pastoral care** to people in hospital and /or those going through difficult times such as bereavement through visits and prayer. There are other situations where we have been able to offer pastoral care.

We have promoted **fellowship** through combined morning teas, combined lunches and other social activities. Gavin was a part of the organising committee for Church camp held in September 26 -28. It was a great time of fellowship and building networks.

Prayer:

With the help of the prayer team, we are promoting a culture of prayer in each of our services. These include prayer before Sunday services, praying for members after the service, and church prayer group meetings on Tuesdays. We organised a 15 hour prayer vigil on the first Sunday of July which was very well attended. We have now introduced a Quarterly Prayer Meeting of the whole church to be held on the last Saturday the third month. Our first prayer meeting was on the 30th August.

Since the departure of Rev Caleb there has been a need for an associate pastor to lead the Cantonese service. Gavin has worked with pastor Dean and a team to set the PD for this position. We pray that the right person for this position will be found.

We have attended a three-part Discipleship Training and try to include the principles in our Life Groups. We have helped with baptisms and communions during our respective services. We have attended Church Council meetings on a regular basis giving reports on our work.

Lastly, we thank God for the privilege of serving Him as elders at TBC.

Ena and Gavin

Secretary

It is hard to believe that we are at the end of another Church year. We have been on a very busy journey this year. This year we have combined the Secretary and Administration Deacon role.

I would like to take this opportunity to thank all the people who have helped me this year including work groups, taskforces and especially Brian, Karen, Jasmine and Margaret.

We are still working on implementing the new constitution. We are now in the process of rewriting Position Descriptions. A copy of these will be available at the office as they are completed. We are also rewriting our policies to match our new constitution, as they are completed, they will be available in the office.

Brian and I have been compiling a volunteers register. This has involved making sure all volunteers have completed the code of conduct and safe church paperwork. We are also noting who has completed CSS training and very importantly completed with Working with Children Checks. This registration list will help us going forward. I would like to thank Brian for all his hard work and patience.

Our commitment to creating safe spaces for all members and volunteers remains a priority, ensuring that we protect our congregation from risk and harm. Volunteers are empowered to proactively respond to adverse incidents.

The Creating Safe Spaces (CSS) Training has also introduced a new requirement: all individuals holding a paid or volunteer position within BUV Church must attend CSS training every four years. This year we hosted CSS training in both English and Cantonese, both sessions were well attended. The Mandarin community are having training in November. We will be holding CSS sessions in English, Cantonese, Mandarin and Persian next year.

We have continued to hold membership induction sessions for those wishing to join TBC. These sessions introduce the history of the Baptist Church and TBC Inc., and outline our faith, beliefs, and values. We also take time to clearly explain the rights and responsibilities of church membership, helping new members better understand the Christian life at TBC. These sessions also allow us to get to know the newcomers and warmly welcome them into our church family.

In all the busyness of this year I have felt the presence of God leading me and guiding me as I have gone about my work for the Church.

Diane.

Property

I would like to express my thanks for the support I have received over the past two years from the Leisure Station, Peter Dybing, Peter Lee and my husband Ian.

We have for our Church a wonderful building with flexible spaces; to work and worship in, it has been my privilege to care for the building for several years.

All Essential Safety measures for Building compliance are Monitored by the STATCOM Group.

There are individual contractors who have supplied services, in particular our cleaners, “Kilkenny Cleaners” who have attended twice a week and many extra times after functions. The business has recently been sold to “Care Crew” property services, and we look forward to working with them.

The Fire services provide training and check and maintain our systems on a regular schedule. Some improvements have been made to the Fire Doors and signage.

This year with volunteer help, a lot of work has been done to tidy and maintain the gardens. Most recently the southwest corner was clear of dead trees and weeds, and then heavily mulched. Thank you to all who helped!

Miriam.

Membership

For the period November 27 2024 to November 25 2025.

New Members

During the 12 months from November 27 2024 to November 25 2025, TBC Inc. welcomed 11 new members.

Baptisms

There were 7 Baptisms during the 12-month period.

Revisions

Transferred or resigned – 3 members.

Deaths – 1 member.

Current Active Membership

Our current active membership is 221, a net gain of 8.

Baptisms (27/11/2024-25/11/2025):

December 1, 2024 – Full immersion by Rev. Dean

HAJIMIRZAKHANI, Majid KIANIHA, Najmeh (Naseem)

April 20, 2025 – Full immersion.

LAU, Lea - baptised by Ps Chung

SALARIFAR, Zinat - baptised by Sara Naider

June 29, 2025 – Full immersion by Rev. Dean

ETEMAD, Mona

August 24, 2025 – Full immersion by Rev. Dean

NODEHI, Mehdi

New Members (27/11/2024-25/11/25):

CHAN, Charmaine (Shun)

SU, Yang

Louise (Sui Ling)

YEUNG, Carlton

LAM, Catherine (Chui Por Lo)

TAN, Doris

WINTER, Caleb

ZHANG, John (Jiongxin)

LAM, Tommy

TSUI, Queenie (Pik Yip) WAH,

WU, Ting (Tingli)

Removals by Revision (for the period from November 27, 2024, to November 25, 2025):

Transfer: Letter or Verbal Communication: NIP, Caleb (Rev.)
NIP, Susana (Bernadette Hui)

Resignations: JIM, Karen (21/01/25).

Deaths: BROWN, Ross (February 2025).

Membership Summary as at November 25, 2025:

Active Members 26/11/2024		211
Adjustment from period 29/11/2023 - 26/11/2024	+	3
Non-Resident/Non-Active Members 26/11/2024	+	<u>50</u>
Total Members as at 26/11/2024		<u>264</u>
New Members 27/11/2024 - 25/11/25	+	11
Removal by Transfer, Resignation & Death	-	4
Non-Resident/Non-Active Members as at 25/11/2025	-	<u>50</u>
Active Church Membership as at 25/11/2025	=	221

Note: Baptised at TBC but not in Membership (27/11/2024-25/11/2025)

HAJIMIRZAKHANI, Majid	(Baptised 1/12/24 by Rev. Dean)
KIANIHA, Najmeh (Naseem)	(Baptised 1/12/24 by Rev. Dean)
LAU, Lea	(Baptised 20/4/25 by Ps. Chung)
SALARIFAR, Zinat	(Baptised 20/4/25 by Sara Nalder)
ETEMAD, Mona	(Baptised 29/06/25 by Rev. Dean)
NODEHI, Mehdi	(Baptised 24/8/25 by Rev. Dean)
NODEHI, Viana	(Baptised 24/8/25 by Rev. Dean)

Note: Baptised at TBC but not in Membership prior to 27/11/2024

CHAN, Kim	(baptised 31/03/24 by Rev. Caleb Nip)
CHAN, Oswald	(baptised 31/03/24 by Rev. Caleb Nip)
CHAN, Osborn	(baptised 31/03/24 by Rev. Caleb Nip)
CHAN, Charmaine (Shun)	(baptised 31/03/24 by Rev. Caleb Nip)
CHOW, Summer	(baptised 31/03/24 by Rev. Caleb Nip)
LAU, Irene (Yuk Lum)	(baptised 31/03/24 by Rev. Caleb Nip)
CHUNG, Clinton	(baptised 15/09/24 by Rev. Caleb Nip)
CHEUNG, Jet	(baptised 15/09/24 by Ps. Chung)
FALCONER, Kaelah	(baptised 15/09/24 by Duane Falconer)
HO, Keanu	(baptised 15/09/24 by Ps. Chung)
LEDESMA, Levi	(baptised 15/09/24 by Ps. Chung)
NI, Jason	(baptised 15/09/24 by Ps. Chung)
PAKZADEH, Amirzad	(baptised 15/09/24 by Rev. Dean)
TAN, Honi	(baptised 15/09/24 by Rev. Triango)
TJANDRA, Halim	(baptised 15/09/24 by Rev. Triango)

The following is a list of Templestowe Baptist Church Inc. Members as at November 25, 2025:

ADAM, Diana	DYBING, Michelle	LAW, Jackie
ADAM, Willy	DYBING, Peter	LAW, Juliet
AHADIP, Morteza	EVERAARTS, Rob	LAW, Kerry (Ka Lai)
ALIZADEH, Samad	FALCONER, Azizeh (Khademi)	LAW, Kwai Kei (Jack)
AMIRI, Ramin	FAN, Wendy	LAW, Shing Leung
AMIRI, Roya	FONG, Nansen	LAZAR, Karen
ANG, Rudy	GASKELL, Connie	LEDESMA, Asher
ANG, Grace	GASKELL, John	LEDESMA, Chally
ARIFOVIC, Judy	GILLESPIE, Beth	LEE, Aaron
AYTON, Diane	HADEN, George	LEE, Ann
BAINES, Marie	HADEN, Sophie	LEE, Triango (Chi Hung)
BEIK, Arsam	HAMADANI, Zohreh (Beik)	LEE, David (Shui Kong)
BEIK, Behrooz	HAO, (Liu) Ryan	LEE, Margaret
BOURKE, Marion	HARRIS, Ian	LEE, Matthew
BROWN, Cheryl	HARRIS, Umu	LEE, Peter
CHAN, Ada	HENDERSON, Carol	LEE, Serena Lai
CHAN, Charmaine (Shun)	HENDERSON, Ross	LEUNG, Catherine
CHAN, Elsie Siu King	HO, David	LEUNG, Elizabeth
CHAN, Emily	HOLLOWAY, Bert	LEUNG, Pierre (Tak Ming)
CHAN, Eric	HORLEY, Julia	LI, Daniel Rev.
CHAN, Joe	HOSSEINI, Roya	LI, Lily
CHAN, Julie	HU, Yu Hong	LI, Maggie
CHAN, Lambie (Tik Lam)	HUI, Chung Ps.	LI, Michael (Shi Wen)
CHAN, Lawrence	HUI, Julie	LI, Nightingale (Yeun Ngan)
CHAN, Stephen	IP, Mei Yuk	LIN, Bing Yao
CHAN, Josella	IRANI, Ena	LIU, Cory^
CHAU, Vicki (Yin Ha)	JEGANATHAN, Radha	LIU, Jack
CHEANG, Sew Ling	JIANG, Weilan	LIU, Joanna
CHEN, Amy	JIN, Jane Hong	LIU, Jonathan
CHEN, Elva	JOHNSON, Marge	LO, Patricia (Shuk Yee)
CHEN, Xue Xia	JURISIC, Danilka,	LO, Polly
CHENG, Jenny (Yan Yee Lee)	JURUSIC, Duncan	LO, Roan
CHENG, Peter (Tune Sang)	JURISIC, Ivan	LO, Sarah
CHENG, Rebecca (Kit Wa)	JURISIC, Kim	LOO, Wai Ling
CHENG, Sarah (Sau Har)	KAM, Wai Sun (Liu)	LU, Daniel
CHENG, Shirley (Fung Loy)	KAO, Michelle	LU, Grace
CHENG, Yan Lap	KWAN, Mary	LU, Joyce^
CHEUNG, Agnes (Shui Yee)	KWOK, Alan (Kai Lun)	LUI, Kwok Keung
CHEUNG, Joseph (Ka Ming)	LAI, Amy	LUU, Karen
CHEUNG, Lily N	LAI, Kelvin	LUU, John (Trung)
CHEUNG, Linda Huang	LAI, Janine	MA, Andy
CHEUNG, Ricky (Ka Mung)	LAI, Julie	MA, Ann (Wing Man)
CHEUNG, Targo	LAI, Keith	MA, Jack
CHIU, Catherina	LAM, Ada	MA, Stephen
CHOI, Alice (Wing)	LAM, Catherine (Chui Por Lo)	MANNING, Val
CHOW, Lily	LAM, Tommy	NG, Angela
CHU, Johnson (Hay Hin)	LAU, Alex	NG, Annie
CHUNG, Connie	LAU, Sam (Shu To)	NG, Charles (Wai Cheong)
CHUNG, Gavin	LAW, Ada (Pik Chun)	NG, Kathleen
CHUNG, Mabel	LAW, Alice	NG, Lek Kwoon
CROOK, Vivienne	LAW, Eve (Kwai Fong)	NGAI, Brian (Bing Hung)
DENG, Tina	LAW, Frank	OU, Max
DUAN, Peter	LAW, Helena	PEI, Lei

PRICE, Ian
PRICE, Miriam
RODRIGO, Vicky
ROMPIS, Dean
ROMPIS, Sara
ROTH, Martin
SHI, Alice (Xiao Jing)
SHI, Amy
SO, Angel
SO, George
SO, Jenny (Sin Yue)
SO, Lora
SO, Sui Ling
SOLEIMANI, Maliheh
STOCKMAN, Jean
SU, Yang
TAI, Phoebe (Chui Fan)
TAN, Adrienne
TAN, Doris
TAN, Glacree (Weiya)
TAN, Josephine

TEE, Grace
TEH, Estee
TEH, Michael
THOMPSON, Jim
TSANG, Roman
TSE, Lancy
TSOI, Solomon (Ho Kuen)
TSUI, Queenie (Pik Yip)
WAH, Louise (Sui Ling)
WALTON, Brian
WALTON, Judy
WANG, Helen
WANG, Ruth
WARNER, Ian
WINTER, Caleb
WONG, Ada
WONG, Anita (Yuet Sau)
WONG, Chow Wong
WONG, Janet
WONG, Lin
WONG, Philip

WONG, Polly
WONG, Suzy
WONG, Tulip
WONG, Ying Yau
WU, Eliza
WU, Gary
WU, Sophie
WU, Ting (Tingli)
WUT, Joanne (Yuk Lau)
XU, Adam
XU, Sylvia
YAM, Kin Yee (Aimee)
YEUNG, Alice
YEUNG, Carlton
YEUNG, Eric (Chi Wang)
YEUNG, Ivy
ZHANG, John (Jiongxin)
ZHANG, Sophia
ZHONG, Zhi Cheng (Jenny)
ZHOU, Stu (Zhenyu)

Total Members = 221

Total Members = 221

Total	(221)
^Non-voting Members	(2)
Voting Members	219

^Non-voting (Junior) Members:

LIU, Cory (15)

LU, Joyce (16)

NON-RESIDENT MEMBERS**Overseas Missionaries:**

BEADLE, Jenni

BEADLE, Paul (2)

NON-ACTIVE Overseas:

CHAU, Werren (Chin Hung)

CHOI, Franco (Man Ho)

IRANI, Alan

TONG, Season

ZHANG, Wei-Yi (Rose) (5)

NON-ACTIVE**Illness/Aged Care:**

CHU, Pauline (Po Line)

CURNOW, Max

CURNOW, Lesley

DUNN, Rev. Allan

NETHERCOTT, Iris

SACH, Gwen

WOODWARD, Dorothy

YOUNGER, Marie (8)

NON-ACTIVE**Distance: Country Victoria**

HENDERSON, Sally-Ann

WU, Billy (2)

NON-ACTIVE**Interstate:**

CHEN, Jacky (Pastor, Perth)

CHUNG, Joseph (Qld)

HATAM, Mohsen Jahrani

SAHRAEIAN, Reyhaneh

WU, Jackie (5)

NON-ACTIVE Others:

ABASSI, Masood

CHAN, Anthony

CHAN, Chloe

CHAN, Lolita

CHAN, Michael

CHANG, Jiayi Rebecca

CHEN, Jerry

CHENG, Woon (Yin Chan)

DARRISHI, Omid

GHIYASI, Sara

HU, Peter

HUANG, Helen

KENNEDY, Jennifer

LEE, James

LOUEY, Josephine

MATHEWS, Emmy

MATHEWS, Ray

NEJATIFAR, Fatemeh

NEJATIFAR, Reza

ROTH, Younju

SZE, Daniel

WANG, Eric

WEN, Calvin

WATSON, Cameron

WATSON, Emma

WHITE, Anna

WHITE, Paul

ZHANG, Jackelyn (28)

Total number of Non-Active Members: 50**ROLL REVISIONS Transfer:**

NIP, Caleb (Rev.)

NIP, Susana (Hui) (2)

Resignations:

JIM, Karen (1)

Deaths:

BROWN, Ross (1)

Total number of Transfer,**Resignation & Deaths: 2+1+1 = 4**

Annual Financial Report

Templestowe Baptist Church Inc.

ABN 38 006 487 663

For the year ended 30 June 2025

Contents

3	Committee's Report
4	Statement of Comprehensive Income
6	Statement of Financial Position
7	Statement of Cash Flows - Direct Method
8	Notes to the Financial Statements
10	Movements in Equity
11	Depreciation Schedule
13	True and Fair Position
14	Auditor's Report
16	Certificate by Members of the Committee

Templestowe Baptist Church Inc.
ABN: 38 006 487 663
Financial Report for the Year Ended 30 June 2025

Committee's Report

Your committee members submit the financial report of Templestowe Baptist Church Inc. for the financial year ended 30 June 2025.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Peter Dybing – Hon Treasurer	Gary Wu – Chair of Council
Dean Rompis – Board Member	Gavin Chung – Committee Member
Enakshi Irani – Committee Member	Diane Ayton – Committee Member
Miriam Price – Committee Member	

Principal Activities

Religious Organisation - Church.

Significant Changes

No significant change in the nature of these activities occurred during the year.

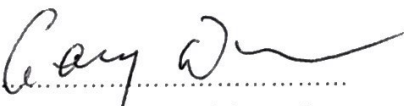
Operating Result

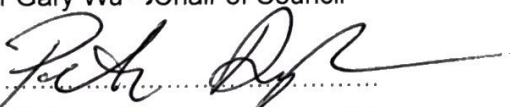
The deficit for the financial year ended 30 June 2025 amounted to \$14,655.32 before the provision for depreciation and a deficit of \$312,803.12 after depreciation.

Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal church operations and the realisation of assets and settlement of liabilities in the ordinary course of activities. The ability of the church to continue to operate as a going concern is dependent upon the ability of the church to generate sufficient cashflows from operations to meet its liabilities. The members of the church believe that the going concern assumption is appropriate.

Signed in accordance with a resolution of the members of the committee.


.....
Mr Gary Wu – Chair of Council


.....
Mr Peter Dybing – Hon Treasurer

Dated this 22nd day of October 2025

Statement of Comprehensive Income

Templestowe Baptist Church Inc.

For the year ended 30 June 2025

	2025	2024
Income		
General Offering		
General Offering - Mandarin	77,678	71,296
General Offering - English	180,892	165,812
General Offering - Cantonese	165,407	158,608
Sacrificial giving	63,665	0
Total General Offering	487,641	395,717
Mission Offerings		
Mission Offering - Cantonese	29,102	33,323
Mission Offering - English	25,199	19,305
Mission Offering - Mandarin	1,850	887
Other Missions	0	330
Total Mission Offerings	56,151	53,844
Ministries & Programs		
Leisure Station	3,500	2,850
English Club	1,662	0
Playgroup Fees	6,505	6,610
KYB	3,210	0
Total Ministries & Programs	14,876	9,460
Other Income		
Interest Income	13,680	16,645
Rent received	96,673	117,862
SPD Fund	0	1,000
NGM Fund	0	39,281
Other Income	1,310	8,080
Total Other Income	111,663	182,868
Total Income	\$ 670,331	\$ 641,889

Operating Expenses

Ministries & Programs

Missions

Mission and Outreach - Cantonese	27,113	38,322
Mission and Outreach - English	25,000	35,055
Mission and Outreach - Mandarin	3,000	1,317
Community Engagement	365	2,458
Total Missions	55,478	77,152
Cantonese Ministry expenses	4,157	6,256
English Ministry expenses	1,675	147
Mandarin Ministry expenses	5,049	3,573
Children & Young Families	4,190	4,680

Youth & Young Adult expenses	2,186	2,661
English Club expenses	40	0
KYB expenses	1,800	0
Playgroup	988	1,146
Senior Pastor Discretionary Fund (SPDF)	915	0
Other Ministry expenses	0	10,590
Total Ministries & Programs	76,479	106,204
Office Administration		
Advertising	442	463
Bank Fees	467	1,157
BUV Contributions	20,749	18,125
Gifts/Flowers	1,010	2,681
Office expenses	10,451	11,845
Refreshments - Cafe/Kitchen	2,388	1,086
Professional Fees	11,010	22,430
Subscriptions	2,747	5,246
Telephone & Internet	2,677	2,665
Volunteer training & accreditation	2,436	0
Other	4,634	4,821
Total Office Administration	59,010	70,520
Property expenses		
Auditorium Improvement	429	0
Cleaning	29,562	25,501
Insurance - Building/contents	60,120	55,755
Rental Expenses	7,216	3,985
Repairs & Maintenance - Buildings	54,804	37,316
Rubbish removal	3,348	7,723
Utilities	31,633	27,608
Sundry Property Expenses	0	1,589
Total Property expenses	187,112	159,477
Employment expenses		
Pastoral & Staff Remuneration	353,781	306,947
Professional Pastor Supervision Sessions	2,179	498
Training & Professional Development	1,391	2,991
Workcover	3,853	3,773
Total Employment expenses	361,205	314,209
Other expenses	1,180	291

Total Operating Expenses	\$ 684,987	\$ 650,700
---------------------------------	-------------------	-------------------

Net Surplus/(Deficit) before Depreciation	\$ (14,656)	\$ (8,811)
--	--------------------	-------------------

Depreciation

Depreciation - Buildings	(267,917)	(267,523)
Depreciation - Other	(30,231)	(29,318)
Total Depreciation	(298,148)	(296,841)

Net Surplus/(Deficit) after Depreciation	\$ (312,804)	\$ (305,652)
---	---------------------	---------------------

Statement of Financial Position

Templestowe Baptist Church Inc.

As at 30 June 2025

	30 June 2025	30 June 2024
Assets		
Bank		
Westpac - General Account	344,263	142,574
Westpac Community Solutions One	2,799	2,246
JudoBank Term Deposit #2	50,000	0
Westpac Term Deposit #3	100,000	0
Westpac Term Deposit 1 600666	0	270,618
Westpac Term Deposit 2 654883	0	122,387
Total Bank	497,062	537,825
Current Assets		
Prepaid Insurance	0	9,584
Prepayments & deposits	0	2,914
Trade Receivables	4,446	22,121
Total Current Assets	4,446	34,619
Fixed Assets		
Freehold Land at Cost	2,756,166	2,756,166
Freehold Buildings & Improvements	10,722,044	10,700,940
Less Accumulated Depreciation on Freehold Buildings & Improvements	(2,362,662)	(2,094,746)
Furniture, Fixtures & Fittings	272,668	253,083
Less Accumulated Depreciation on Furniture, Fixtures & Fittings	(190,989)	(178,193)
Plant & Equipment	151,721	150,591
Less Accumulated Depreciation on Plant & Equipment	(82,172)	(67,244)
Office Equipment	18,473	20,662
Less Accumulated Depreciation on Office Equipment	(13,814)	(13,494)
Total Fixed Assets	11,271,437	11,527,764
Total Assets	\$ 11,772,945	\$ 12,100,208
Liabilities		
Current Liabilities		
Accounts Payable	9,100	16,959
GST	(5,625)	(1,847)
GST Payable - ICA Account	0	4,997
PAYG Withholding Payable	6,092	0
Provision for Annual Leave	43,150	35,514
Rental Security Bond clearing account	2,136	1,055
Specified Giving Clearing Account	300	0
Superannuation Payable	17,644	9,494
Total Current Liabilities	72,797	66,171
Total Liabilities	\$ 72,797	\$ 66,171
Net Assets	\$ 11,700,148	\$ 12,034,037
Equity		
Current Year Earnings	(320,439)	(307,107)
Reserves	153,755	153,755
Retained Earnings	11,866,832	12,187,388
Total Equity	\$ 11,700,148	\$ 12,034,037

Statement of Cash Flows

Templestowe Baptist Church Inc.

For the year ended 30 June 2025

	2025	2024
Operating Activities		
Receipts from customers	697,553.28	652,073.59
Payments to suppliers and employees	(718,578.48)	(677,904.84)
Cash receipts from other operating activities	2,556.36	5,158.96
Cash payments from other operating activities	(13.09)	0.00
Net Cash Flows from Operating Activities	(18,481.93)	(20,672.29)
Investing Activities		
Payment for property, plant and equipment	(41,820.35)	(5,454.55)
Other cash items from investing activities	12,498.30	17,819.00
Net Cash Flows from Investing Activities	(29,322.05)	12,364.45
Financing Activities		
Other cash items from financing activities	7,041.24	(8,402.66)
Net Cash Flows from Financing Activities	7,041.24	(8,402.66)
Net Cash Flows	(40,762.74)	(16,710.50)
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	537,824.67	554,535.17
Net change in cash for period	(40,762.74)	(16,710.50)
Cash and cash equivalents at end of period	497,061.93	537,824.67

Notes to the Financial Statements

Templestowe Baptist Church Inc.

For the year ended 30 June 2025

Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Victoria. The committee has determined that the church is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Income Tax

Templestowe Baptist Church Inc. is exempt for Income Tax under relevant legislation.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Employee Provisions

Provision is made for the church's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the church has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the church is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the church during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Movements in Equity

Templestowe Baptist Church Inc.

For the year ended 30 June 2025

	2025	2024
Equity		
Opening Balance	12,034,036.92	12,339,543.49
Current Year Earnings	(320,439.43)	(307,106.57)
Reserves	0.00	144,703.31
Reserves - TBC	0.00	(123,303.44)
Retained Earnings	(13,449.63)	1,600.00
Total Equity	11,700,147.86	12,055,436.79

Depreciation Schedule

Templestowe Baptist Church Inc.

For the year ended 30 June 2025

Name	Cost	Opening Value	Purchases	Disposals	Depreciation	Closing Value
Freehold Buildings & Improvements						
Capital Works - Improvements	21,104.55	0.00	21,104.55	0.00	393.18	20,711.37
Freehold Buildings & Improvements	10,700,939.68	8,606,194.10	0.00	0.00	267,523.49	8,338,670.61
Total Freehold Buildings & Improvements	10,722,044.23	8,606,194.10	21,104.55	0.00	267,916.67	8,359,381.98
Furniture, Fixtures & Fittings						
BBQ	2,114.55	0.00	2,114.55	0.00	250.27	1,864.28
Furniture, Fixtures & Fittings	233,024.00	63,496.83	0.00	0.00	9,524.52	53,972.31
Hooper - Roller blind for room 2 & 3	1,118.18	420.16	0.00	0.00	63.02	357.14
Mozaix - Motorised Curtain/Drapes	18,940.00	10,972.46	0.00	0.00	1,097.25	9,875.21
Roland RD 88EX Stage Piano	1,636.36	0.00	1,636.36	0.00	185.60	1,450.76
Samsung 75" 4K TV	1,140.00	0.00	1,140.00	0.00	64.96	1,075.04
Security System and Setup	15,834.89	0.00	15,834.89	0.00	1,610.60	14,224.29
Total Furniture, Fixtures & Fittings	273,807.98	74,889.45	20,725.80	0.00	12,796.22	82,819.03
Office Equipment						
Apple Mac - Studio	3,351.82	2,677.79	0.00	0.00	670.37	2,007.42
Apple MacBook Air	1,816.36	1,359.78	0.00	0.00	454.09	905.69
Computer - Melissa	2,188.27	0.00	0.00	0.00	0.00	0.00
FM laptop computer	1,302.73	0.00	0.00	0.00	0.00	0.00
Laptop - Facility Manager	1,557.00	0.00	0.00	0.00	0.00	0.00
Laptop for Ministry & Snr Paster	4,800.00	0.00	0.00	0.00	0.00	0.00
Lenovo Laptop - Matt Lee	1,113.64	250.19	0.00	0.00	250.19	0.00
Lenovo Laptop	2,479.05	1,855.89	0.00	0.00	619.76	1,236.13
ThinkPad	2,052.73	1,023.56	0.00	0.00	513.19	510.37
Total Office Equipment	20,661.60	7,167.21	0.00	0.00	2,507.60	4,659.61

Plant & Equipment

Work Performed for Acoustic Project	442.00	211.31	0.00	0.00	44.20	167.11
Acoustic Engineering Services	4,206.25	2,002.84	0.00	0.00	420.63	1,582.21
Acoustic Panel	5,000.00	2,364.38	0.00	0.00	500.00	1,864.38
Acoustic Sheet x 4	1,840.00	885.22	0.00	0.00	184.00	701.22
Acoustic Sheets x 5	2,300.00	1,106.52	0.00	0.00	230.00	876.52
AV Equipment Update	6,590.91	4,546.83	0.00	0.00	659.09	3,887.74
Clear Systems P/L - PA/Video	7,564.37	2,383.28	0.00	0.00	756.44	1,626.84
Coffee Machine	5,454.55	5,421.02	0.00	0.00	677.63	4,743.39
Drum Screen	3,903.71	1,804.27	0.00	0.00	390.37	1,413.90
Instal	1,260.00	606.18	0.00	0.00	126.00	480.18
Install Audio PA System into Church - Inv 1186	5,400.00	2,381.92	0.00	0.00	540.00	1,841.92
Lifepak CR2 essential automatic aed & cabinet	2,193.59	1,522.29	0.00	0.00	219.36	1,302.93
Megasorber	810.00	389.69	0.00	0.00	81.00	308.69
Misc & Delivery	655.00	315.12	0.00	0.00	65.50	249.62
New Fridge	4,217.00	3,360.89	0.00	0.00	421.70	2,939.19
Nord Stage 3 88 Note Keyboard	4,099.83	2,435.27	0.00	0.00	409.98	2,025.29
PA Acoutisc System - Church Inv 1629	6,993.00	3,059.68	0.00	0.00	699.30	2,360.38
PA Acoutisc System - Church - Inv 1662	318.00	139.14	0.00	0.00	31.80	107.34
Projector and Microphones	3,499.91	3,128.82	0.00	0.00	349.99	2,778.83
Serenity Wall Panels	24,900.00	12,374.96	0.00	0.00	2,490.00	9,884.96
Signage & wiring	8,800.00	7,628.76	0.00	0.00	616.00	7,012.76
Software & Comms Equipment	3,650.78	1,679.35	0.00	0.00	365.08	1,314.27
Solargain - Solar panels system	44,360.00	22,216.36	0.00	0.00	4,436.00	17,780.36
TV for Cafe	1,036.36	858.90	0.00	0.00	103.64	755.26
Work completed re Acoustic Works Project	584.00	279.20	0.00	0.00	58.40	220.80
Work Performed for Acoustic Project	256.00	122.39	0.00	0.00	25.60	96.79
Works Completed Acoustic Project	256.00	122.39	0.00	0.00	25.60	96.79
Total Plant & Equipment	150,591.26	83,346.98	0.00	0.00	14,927.31	68,419.67
Total	11,167,105.07	8,771,597.74	41,830.35	0.00	298,147.80	8,515,280.29

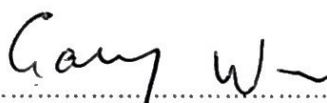
True and Fair Position

Templestowe Baptist Church Inc.
For the year ended 30 June 2025

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, Peter Dybing – Treasurer, and Gary Wu – Chair of Council, being members of the committee of Templestowe Baptist Church Inc., certify that

The statements attached to this certificate give a true and fair view of the financial position and performance of Templestowe Baptist Church Inc. during and at the end of the financial year of the church ending on 30 June 2025


.....
Mr Peter Dybing – Hon Treasurer
.....
Mr Gary Wu – Chair of Council

Dated this 22nd day of October 2025

Auditor's Report

Templestowe Baptist Church Inc.
For the year ended 30 June 2025

Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of Templestowe Baptist Church Inc. (the association), which comprises the committee's report, the assets and liabilities statement as at 30 June 2025, the income and expenditure statement for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of Templestowe Baptist Church Inc. is responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Consumer Affairs Victoria, and the Associations incorporation Reform Regulations 2012, Victoria, and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects (or gives a true and fair view –refer to the Consumer Affairs Victoria, and the Associations incorporation Reform Regulations 2012, Victoria), the financial position of Templestowe Baptist Church Inc. as at 30 June 2025 and (of) its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the

Consumer Affairs Victoria, and the Associations incorporation Reform Regulations 2012, Victoria.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist Templestowe Baptist Church Inc. to meet the requirements of the Consumer Affairs Victoria, and the Associations incorporation Reform Regulations 2012, Victoria.

As a result, the financial report may not be suitable for another purpose.



Auditor's signature: _____

Auditor's address: PO Box 4162 BALWYN EAST VIC 3103

Dated: 13th October 2025

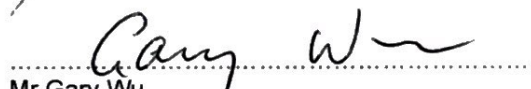
Templestowe Baptist Church
ABN 38 006 487 663
STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity, and this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to these financial statements.

1. the financial statements and notes to the financial statements for the period ended 30 June 2025 present fairly the financial position of the Templestowe Baptist Church at 30 June 2025 and the results of its operations for the year then ended in accordance with the accounting policies described in note 1 to the Financial Statements; and
2. At the date of this statement, there are reasonable grounds to believe that Templestowe Baptist Church will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and signed for and on behalf of the Committee by:


.....
Mr Peter Dybing
Treasurer


.....
Mr Gary Wu
Chair of Council

Dated ^{22nd} October 2025



21st October 2025

PRIVATE AND CONFIDENTIAL

Mr Peter Dybing, Treasurer and Mr Gary Wu, Chair of Council
Templestowe Baptist Church Inc.
103-105 Andersons Creek Road
DONCASTER EAST VIC 3109

**Templestowe Baptist Church Inc.
Management Letter – FY2025**

Dear Peter, Gary and Committee Members,

Thank you for providing me with the opportunity to undertake the audit of the financial report and assess the organisation's compliance with the regulatory requirements of Consumer Affairs Victoria for the financial year ended 30 June 2025.

I have enclosed the following documents for your consideration and signature, where applicable:

- Statement by Members of the Committee;
- Committee's Report;
- Independent Auditor's Report;
- True and Fair Position;
- Audit Invoice for the professional services rendered.

The audit was conducted in accordance with Australian Auditing Standards, with the objective of obtaining reasonable assurance that the financial report is free from material misstatement, whether due to fraud or error. The engagement also included a review of the organisation's adherence to the financial reporting and governance obligations set out by Consumer Affairs Victoria for incorporated associations. I would like to acknowledge and commend the committee for its commitment to maintaining transparent and accurate financial records. The adoption of accounting software to record and manage transactions has notably improved the efficiency of record keeping, strengthened internal controls, and supported regulatory compliance.

During the course of the audit, I placed reliance on the working paper prepared by management detailing the cash offerings received throughout the year, which were subsequently deposited into the organisation's bank account. Based on the documentation provided and the audit procedures performed, these records were found to be consistent with the bank deposits and other supporting evidence made available for review.

I appreciate the cooperation and assistance extended by the committee and staff during the audit process. Your timely responses and provision of relevant information greatly facilitated the completion of the engagement within the agreed timeframe.

Should you have any questions or require further clarification regarding the audit findings or any aspect of the attached documents, please do not hesitate to contact my office.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Mohammad Shahwani', with a stylized flourish at the end.

Mohammad Shahwani – Associate IPA
Director